INTRODUCTORY COMMENT

Gender refers to the socially and culturally constructed differences between women and men. Gender should not be confused with sex, which is a biological construct determined by biological, physical, and hormonal attributes. The 2030 Agenda for Sustainable Development included a specific gender target in the Sustainable Development Goals, specifically SDG5: Achieve gender equality and empower all women and girls. Additional definitions important for the impact assessment process are:

- Sexual orientation: An emotional, romantic, sexual and relational attraction to another person; may be a same-sex orientation, opposite-sex orientation, bisexual orientation, or asexual.
- Gender identity: A personal sense of one's gender, which may or may not align with norms attached to birth-assigned gender.

GUIDANCE DOCUMENTS


BOOKS AND JOURNAL ARTICLES


GENDER AND GENDER IMPACT ASSESSMENT KEY CITATIONS


