

Annual Report

The Power to Make a Difference

2005-2006



IAIA: WATT'S NEW?

From the President and CEO

Dear friends, you have in front of you the 2005-2006 Annual Report of IAIA. "Watt's" different this year?

In his presidential report, Richard Morgan indicated a shift in the operating model within IAIA from the era of *major Presidential Agendas* to the *president as being the chair of the Board*. The Board is there to maintain momentum and encourage and support the CEO and headquarters staff in their role to keep the organisation going. To reflect on these changes, we (the CEO and the President) have decided to present you with our collective views.

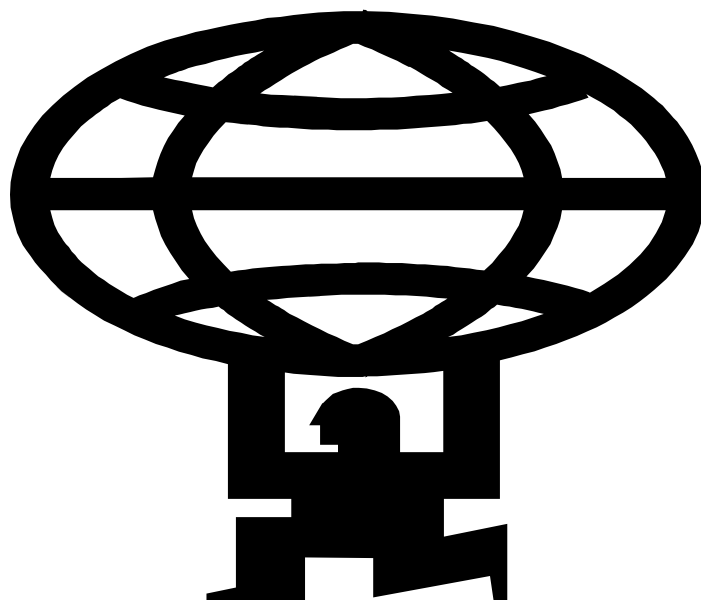
Between the two of us, we have held the positions of Board Member, Secretary, Treasurer, President, Book Review Editor, Chair of the Board Nominations and Publications Committees, and CEO. What strikes us most over these years is the contribution of the many people within IAIA to support the achievements of the organisation. Our challenge to IAIA is to continue to reach out to external partners.

For example, this past year, we contributed financially to CITET's francophone UNEP Training Resource Manual for EIA training in Tunisia and publicized IAIA affiliate conferences from South Africa to Ontario, thereby strengthening IAIA's capacity building mission in many corners of the globe.

It has been our privilege to see IAIA strengthened over all these years financially, structurally and procedurally through the efforts of successive Boards and the efforts of our loyal, dedicated and highly competent staff at IAIA HQ. IAIA is reaping the benefits of these efforts in more ways than we can report. Just take a look at "watt" was delivered in 2005.

High voltage: Our views on 2005

We enjoyed the hospitality and hard work of two excellent organising committees, both for our annual meeting in Boston, USA and the special meeting in Prague, Czech Republic. All of IAIA can be



proud of those two meetings.

The IAIA05 meeting was about ethics and quality. To begin with, this conference provided the opportunity to honour the founders of IAIA, many of whom are still with us. These individuals saw the importance of bringing IA practitioners closer together and have helped create an organisation which is appreciated and has created value for many people in the field of impact assessment from around the globe.

In Prague, IAIA explored in depth the quality and status of the Strategic Environmental

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"IAIA is more than the sum of its members; it is the global network on impact assessment."

WATT's New?

Continued from page 1

Assessment (SEA). The conference demanded much of the delegates, especially in regard to focusing the discussions. Participants came away with a sense of wonder at the range of SEA applications already in place as well as the promise of even wider applications in all parts of the world. Behind the scenes of SEA Prague, the Board adopted a modification to the IAIA vision as a global authority to a more realistic goal as a global network (see also *Power Grid: Strategic Planning* section).

Currents: Where are we now?

We can look back at a successful year from a financial point of view. We deliberately took a risk in organising two major events, but it proved to be a good choice and it may well be a model for the future to occasionally pursue regional

or topic-related IAIA events in addition to our annual conference. As a consequence we have been able to set aside an additional US \$200,000 in operating reserves. But beyond finances, we have also seen robust growth of our membership in the last 5 years. In 2001, we had 947 members, and by the end of 2005, IAIA had over 1,300 members. Membership peaked in 2004 as a result of strong interest in both the Vancouver and Boston conferences. A graphical representation of our growth by region is in Table 1.

The challenge for the future remains to keep IAIA solvent as we continue to depend on our annual conference as one of the main sources of income. As a consequence of the current positive financial situation, the Board can dedicate more time to strategic development. One of the additional outcomes is the new membership dues structure for individual membership which has been introduced in 2005, although it may still be too early to realize the results of this initiative.

Extending the power lines: Upcoming conferences

The organisation was also very fortunate to have been presented with two very com-

peting proposals for future conferences: IAIA07 in Seoul, Korea, and IAIA08 in Perth, Australia. The Board and Conferences Committee thank both delegations for their efforts to bring together the local resources and enthusiastic support for hosting these events, and it was a pleasure for the Board of IAIA to respond positively to both teams. Of course, we encourage others to develop proposals for the years to come, and we invite you to come forward with proposals for IAIA09 and beyond.

We have thoroughly enjoyed serving IAIA as President and CEO over the past year, and we look forward to new challenges for the next twelve months. We encourage you to take an active part of IAIA as it is our conviction that with your contribution, IAIA is much more than the sum of its members; it is the global network on impact assessment.

On behalf of the organisation, we both would like to thank the board members who are stepping down and to welcome our incoming president, Ross Marshall, and those who will join the Board in their new terms of office.

William Veerkamp, President
Rita Hamm, CEO

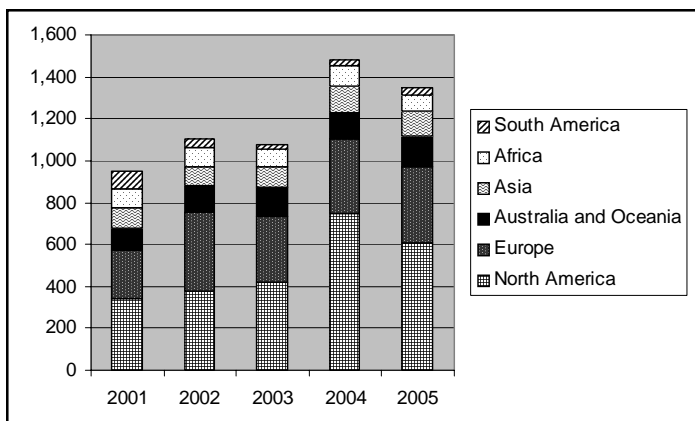


Table 1. Membership by Region

Turning on the Switch

New Initiatives

IAIA has begun some exciting new initiatives this past year. Primarily, they involve outreach to impact assessment professionals who wouldn't ordinarily be able to experience IAIA or the training opportunities provided by our conferences.

New conference format

One of the most visible was a trial regional conference in Prague, Czech Republic. Taking place between the 2005 and 2006 annual conferences, the Prague event had a topical focus: strategic environmental assessment. With a more narrow scope, the conference was expected to be much smaller than the annual conferences with a more regional representation. However, we were pleasantly surprised to see 396 delegates attending from 80 different nations. The IAIA Board of Directors will evaluate this new conference format when it meets in Stavanger in May 2006.

New dues structure

A new geographically tiered fee structure was implemented 1 July 2005. By allowing a number of privately paying individuals from less developed countries to pay a lower fee for dues, more impact assessment professionals will be able to afford IAIA member-

ship. As a result, they will have access to the latest news and best practices on impact assessment around the globe. While this will directly affect their own work, it will also raise the capacity of IA professionals in the areas that often need IA most. This initiative will be evaluated in July 2007 to ascertain how effective it has been.

New face on our communications

While some areas of the world still have limited and unreliable access to the Internet, we have been encouraged to see more and more of our members connected to the web. Keeping in mind that bandwidth speeds are not universal, IAIA is beginning a complete redesign of its website, both in appearance and in content delivery. The goal is to increase accessibility of information contained on it and to update its look without significantly increasing the loading time in areas with slow connections. We want to make sure that the information we have for the professionals in impact assessment is easy to find and obtain, allowing them to get what they need when they need it, and improving their efficiency on the job.

New award and recognition

IAIA06 will mark the debut of a new student poster award. We recognize that students and early professionals are the future of this organization and that it can often be a struggle to establish oneself in the field. We are excited to build on our student initiatives of recent years (student fee waiver and mentor programs) to further raise the profile of the student conference delegates and emerging professionals in the IA field.

New funds for outreach

With a contribution from the Swedish International Development Cooperation Agency (Sida), IAIA worked with the Swedish EIA Centre to bring 12 delegates to the Boston conference from Central/Eastern Europe. For the SEA Prague conference, 11 delegates were supported from African nations. As a trial initiative, it was deemed successful by both IAIA and Sida. As a result of continued Sida support, IAIA will be able to facilitate approximately 24 delegates each for IAIA06 and IAIA07. All delegates have been and will continue to be from developing countries who likely could not otherwise afford travel and attendance at an international event. As all



IAIA has begun some exciting new initiatives

- New conference format
- New dues structure
- New face on communications
- New award
- New funds for outreach
- New journal editors
- New translation partners
- New evaluation method

Turning on the Switch *Continued from page 3*

delegates have been completely funded, including participation in a technical visit and training course, IAIA and Sida are partnering to increase the professionalism and capacity of impact assessment professionals in various regions of the world.

Similar to the partnership with Sida, IAIA is working with the Norwegian Ministry of Foreign Affairs (MFA) to bring approximately 50 international delegates to IAIA06. By participating in the conference and additional training courses and technical visits, the funded delegates can return to their workplaces equipped with new methods and techniques. They will also benefit from an international professional exchange and return to their offices with new contacts made while at the conference.

By the time IAIA06 concludes, over 100 impact assessment professionals around the world will have received training at IAIA's conferences over the past year as a result of the funding from Sida and MFA. Equally as important, they will receive the long-term benefit of a three-year membership in IAIA, allowing them to continue receiving the journal, the newsletter, and access to the total web site and IAIA

network long after the conference experience is over. *IAIA is eager to enter into similar arrangements with other donors.* If you are interested in building the capacity of impact assessment professionals in developing countries by providing them with the valuable training and networking offered at IAIA annual conferences, please contact Rita Hamm, IAIA CEO.

New journal editors

Carys Jones and Colin Kirkpatrick, University of Manchester, became the new editors of IAPA in 2005. Gratitude must be given to them and to their predecessor editors, Chris Woods, Dan Bronstein, and Tom Roper for keeping the information about impact assessment flowing throughout the world since 1981.

New translation partners

Iñgio Sobrini and his team from IAIA-Spain began providing translation of the IAIA Newsletter into Spanish this year. Look for the translations on the IAIA website. *Muchas gracias, amigos.* Other translation partners are waiting in the wings to begin serving IAIA with translations in Russian and Arabic.

New evaluation method

Historically, IAIA has included conference evaluation forms in the final program. However, for the SEA Prague conference, delegates were invited to complete a web-based evaluation form. It seems to be a popular move, as the response rate was higher than past years, and when specifically asked how IAIA should conduct conference evaluations, 82% preferred a web-based format. As it was a new project this year, the invitation to complete the evaluation form was sent out later than originally planned, but for IAIA06, the evaluation will be ready to complete about a week following the conference so that ideas and thoughts can be captured while the experiences are still fresh.



Capacitors

The CBBIA Project

The IAIA Capacity Building in Biodiversity and Impact Assessment (CBBIA) programme was funded in 2003 by The Netherlands' Ministry of Foreign Affairs. We began activities for this three-year grant in 2004. The programme's key objectives are to

- Provide practical, demand-driven support for development of capacity for biodiversity-inclusive impact assessment.
- Share information and experiences, working with practitioners, policy-makers, biodiversity-related conventions and other stakeholders to build expertise and promote good practice.
- Support capacity-building through knowledge-transfer, institution-building and networking.
- Support the work of the biodiversity-related Conventions.
- Promote, and contribute to, the further development of guidelines for incorporating biodiversity related issues into IA.

One of the ways we have met the CBBIA objectives of knowledge transfer/capacity building has been by funding

thirty delegates to attend IAIA's annual conference in Boston. We will do the same in 2006 in Norway as well, offering participants a chance to meet and exchange experiences and ideas and also to attend a training course. We also organised a series of sessions on biodiversity and SEA at the IAIA SEA Prague conference in September 2005 and supported fifteen people to attend.

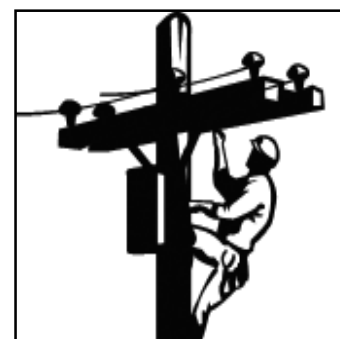
Through the project, we have developed a pre-meeting information-exchange session for CBBIA delegates and provided biodiversity in impact assessment-related input to the main conference. Following IAIA05, summaries of all biodiversity-related presentations and training materials were circulated to CBBIA participants. Continued communication and networking is provided by the CBBIA listserv which is open to anyone who is interested in these topics, not just to CBBIA-grant participants.

Excellent feedback was received on the biodiversity and impact assessment training workshop we organized for 21 participants at IAIA05 in Boston. Many of the participants have remained in communication. The workshop included a role-playing

exercise which was very well received and is planned again for a similar workshop at IAIA06. (The outline for the role-playing exercise can be located on the training component of the IAIA web site.) Some IAIA06 delegates may recognize Collin Snow from the Boston conference. After volunteering with the CBBIA program at IAIA05, Collin decided to switch his career from engineering to impact assessment and has already been promoted in his new profession. CBBIA has the power to make a difference, one person at a time!

Much of IAIA-CBBIA's work is conducted outside of IAIA's annual conferences through work under three regional programmes (in Southern Africa, South/Southeast Asia and Central/South America) as well as by recipients of grants under CBBIA's Small Grants Programme.

Three regional programmes were launched this year. Work plans for Southern Africa and South/South East Asia were finalised. These programmes have completed situation assessments, and the results will be presented in Norway. They will also be producing guidance documents and running



Capacitators

Continued from page 5

2005 Award Winners

IAIA Global Environment Award:

James Gustave Speth

IAIA Rose-Hulman Award:

Alan Porter

Individual Award: Erica Ison

Regional Award: The Commission for Environmental Cooperation of North America

Corporate Award: ABM AMRO, Project and Finance Sustainability Unit, The Netherlands

Institutional Award: Health System Research Institute (HSRI), Thailand

Impact Assessment and Project Appraisal (IAPA) Best Paper:

M. Cashmore, R. Gwilliam, R. Morgan, D. Cobb, A. Bond.

Best Poster Presented at IAIA'05:

B. Green, B. Kappel, B. Gramling, S. Laska.

Outstanding Service to IAIA:

Desmond Connor

Certificates of Appreciation:

Charlotte Bingham, Weston Fisher, Stephen Granger, Hussein Abaza, Marcel Baglo, William Jones, Yasmin von Schirnding, Rabel Burdge

regional workshops during IAIA06. For the Central/South America regional programme, a project officer was appointed to arrange training on strategic environmental assessment and biodiversity in that region in partnership with the World Bank. The first training workshop will be held May 2006 in Cartagena, Colombia.

In 2004, the CBBIA programme funded seven small projects relating to biodiversity and impact assessment. A successful workshop was held for journalists in Nepal to raise awareness of issues relating to development projects, their impacts on biodiversity, and EIA. Amongst our many other interesting projects we also funded work on an EIA manual for Lebanon, on acid sulphate soils in the Niger Delta, and workshops on biodiversity and impact assessment in Cameroon. Reports will be on the IAIA website soon. With those projects now completed, we issued another call late in 2005 for proposals with a maximum award of \$10,000. We received many worthwhile proposals, but due to the limited funding we had available, we were able to make awards to seven projects early in 2006.

Grant recipients are from Bhutan, Bulgaria, Cameroon, China, Nepal, and South Africa. All projects are slated to be completed by December 2006.

This year a Protected Area Projects (PAP) programme was also completed, which revolved around five activities evaluating the use of impact assessment as a tool for regulating development activities in and around protected areas. This project has provided information and case studies in support of Decision VII/28 of the Convention on Biological Diversity. The participants were from Cameroon, Costa Rica, Ghana, Lao PDR, and Nepal. A project officer, Graham Tucker, coordinated the activities and produced a summary report. Participants attended a start-up meeting at the IAIA conference in Boston to finalise work plans and approach/expected outputs. Final reports have now been submitted by all participants, and Dr. Tucker will produce a summary report prior to IAIA06.

Case studies from CBBIA provided important case study material to support the production of guidance on EIA and SEA for the Convention on Biological Diversity. CBBIA also assisted this effort

by organizing workshops to review the guidance and provide comment on drafts. CBBIA plans now to assist further by road-testing the guidance and providing feedback on its implementation.

CBBIA funding from The Netherlands Ministry of Foreign Affairs expires in December. However, if you or your organization would like to provide additional support to carry on the CBBIA programme, or if you have questions about its activities, please contact Jo Treweek (jo@treweek.fsnet.co.uk) for more information.

**Jo Treweek, CBBIA-IAIA
Technical Project Manager**

Power Grid

Strategic Planning

Since its inception in 1999, IAIA's strategic plan has contributed significantly to the direction and increased stability of IAIA as an organization. Utilized by the Board of Directors, IAIA Headquarters, and Committees, the plan has formed a central component of Board decisions and has been regularly reviewed by the Strategic Planning Task Force (SPTF) and its progress monitored by the Board.

However, as the plan is five years old, the SPTF came to the conclusion that the time is right for

- A thorough review of the Strategic Action Plan (SAP)
- The closure of some actions in the SAP
- A revision in the strategic direction of IAIA and its future monitoring through a new SAP

Central to this review was the conclusion that IAIA has struggled to become the "Global Authority" on impact assessment as was proposed by the original SAP and the doubts whether it is appropriate for IAIA to continue pursuing this target. The consensus was that IAIA can exert greater influence and play a more significant role as the provider for a "global network"



for impact assessment. Thus, the goals and measures of the SAP were modified. They are contained in Appendix A and were reported in the January 2006 IAIA newsletter.

The SPTF is therefore undertaking a major revision and update of the SAP to form the new IAIA 2005-2010 Strategic Plan. The review is taking into account actions still unfulfilled in the original SAP and then making a decision on whether they should be continued, discarded or amended. All activities to be included in the SAP are intended to be achievable within five years and will fit into the organizational framework as outlined in Appendix A.

The update process began at the Prague conference and

will be completed at the Board meeting immediately following the IAIA06 conference.

Shortly thereafter, the details of the plan will be distributed to the IAIA membership. The new five-year plan will be fed into the future business plans for IAIA. Once the specific activities of the SAP are finalized and deadlines and responsibilities assigned, we look forward to a very productive year ahead!

Reason for the theme

IAIA adopted the theme and organizational framework for its 2005-2006 annual report from the word "power" within the IAIA06 conference theme, "Power, poverty and sustainability."

Power can mean energy, decision-making authority, and individual capacity – all of which are displayed within IAIA, its activities, its structure, and its membership.

Transmission and Distribution

Getting the Word Out

Conferences

Over the years, networking opportunities have consistently been reported by delegates as a major benefit of attending the annual conference. The opportunity to meet face to face, discussing issues and solutions, is a valuable resource. Other opportunities exist beyond the standard 3.5 days of plenaries, concurrent sessions, and theme forums; there are a number of pre-meeting training courses, with technical visits and social events interspersed throughout the week.

IAIA's 25th anniversary conference was held in Boston, Massachusetts, USA. With 588 people attending from 80 countries, it was a wonderful anniversary celebration, indeed. Special thanks to Charlotte Bingham and Wes Fisher for acting as our Masters of Ceremony for the week (not to mention all the work they did beforehand). One of the many outcomes of the meeting was the establishment of a taskforce on ethics which will be led by Richard Fuggle. Another is a draft set of criteria describing lead IA practitioners and administrators. This document is the work of John Boyle and others and stems from continued interest and discussion of the now famous but first formal IAIA debate at IAIA05 chaired by John on a

subject informally debated for years within IAIA: certification/accreditation for IA professionals.

New this year was a trial regional conference in September 2005 in Prague, Czech Republic. Intended to be a smaller conference without the "extras" of training courses or technical visits, IAIA SEA Prague was well-represented by 396 delegates from 80 countries. Spearheading IAIA's first regional conference were Jiri Dusik and Barry Sadler, who did an excellent job in organizing this new event. The conference appears to be financially successful, allowing us to funnel funds back to the two hosts, REC and CUA. In turn, this will help develop the IA field in the Central and Eastern European region.

The Prague conference summary provided by Barry Sadler warns that many shortfalls remain in SEA practice. Amongst others, a better job needs to be done of "walking the talk," talking the language of decision-making, adapting the approach, delivering better, and remembering why we do SEA. For more information, visit the SEA Prague page on the IAIA website, and look for a book-length manuscript to be published by Earthscan in the near future.

The 2006 conference will be held in Stavanger, Norway and will be the first-ever IAIA conference held in a Nordic country. IAIA06 will be held in conjunction with the biannual Nordic conference on impact assessment. We look forward to a successful and productive meeting.

Publications

IAIA's two quarterly publications are its newsletter and the *Impact Assessment and Project Appraisal* (IAPA) journal. In today's age of technology, the Web has become a major vehicle for distributing IAIA information. Both the newsletter and journal are accessible online, allowing our members to get the publications "hot off the presses," without having to wait for the mail to reach them by post. A myriad of other resources are also available on the web page (www.iaia.org). Some, like key citations, guidelines, training manuals, an SIA bibliography, and more are available to all visitors, while others such as electronic access to the newsletter, journal, and listservs are considered a membership benefit and offered to those with current Member ID numbers.



The two predominant ways IAIA transmits and distributes information are through its annual conferences and its publications.

Substations

Branches and Affiliates

IAIA has two branches, both of which are relatively new. The Washington Area Branch was established in 2001, and the Ireland-UK branch was started in 2005. Both are actively holding regular meetings and have served to offer professional networking opportunities and to raise awareness about IAIA to non-members in the area.

Washington Area Branch, USA

The Washington Area Branch (WAB) had an active year. A half-dozen meetings took place with a deliberate view to feature high level individuals. Ian Johnson, retiring Vice-President for Sustainable Development at the World Bank, was featured on a videotaped DVD (available from IAIA HQ upon request) where he summarized his eight years at the helm. Barry Sadler, taped in the same way, spoke on the outcome of the special IAIA conference on SEA. Other meetings focused on cutting edge topics such as Cumulative Impact Assessment. Hosted by the US EPA, this meeting was very popular and was attended by 50+ professionals. As a result, membership in the Washington, DC area increases gradually.

An informal Program Committee has been self-

selected, and it has met to finalize the template for a periodic (bimonthly or quarterly) electronic newsletter allowing WAB members to communicate, keep abreast of latest developments and plan meeting topics and presenters. The first newsletter will be presented at IAIA06 in Stavanger.

Ireland-UK Branch

In June 2005, the IAIA Board sanctioned the creation of a pilot Branch covering the Republic of Ireland and the UK. Given the timing of the Prague SEA conference, the inaugural event for the Branch took place in December 2005. The one-day conference was, by all measures, a resounding success, attracting some 100 delegates. The second event took place in the Republic of Ireland in March 2006. The morning session focused on key developments in SEA in Ireland and attracted a variety of high profile speakers. During the afternoon, a series of short presentations were made by students, early professionals and researchers. A further event is scheduled for September 2006. It will be run jointly with the Royal Town Planning Institute in an effort both to develop links and to attract more 'decision-makers' to join the IAIA.

Affiliates

IAIA encourages the establishment of local, national or regional organizations that serve to spread the mission of IAIA. IAIA affiliates are groups of IAIA members and others who establish such an organization, independent of IAIA. However, IAIA affiliate groups have a number of direct IAIA members in addition to a greatly varying number of local participants and activities. Many of the active affiliates have their own website, newsletter, and annual conferences. Others, like the new pilot affiliate in Italy, are just getting started. All members of an affiliate group accept the purpose and Code of Ethics of IAIA. All affiliates sign individually agreed MoUs with IAIA to keep their affiliate status and rights in effect. Large or small, affiliates extend the reach of IAIA into many corners of the world it would not have the means to go alone. IAIA hosts an Affiliates Committee to provide a central communication point for these widely dispersed organizations to share their successes and challenges with each other and with IAIA.



IAIA has two different types of geographical sub-groups. Branches consist of IAIA members concentrated in a specific area. Unlike the branches, members of affiliates are not all members of the international IAIA organization. However, they have access to the members only portion of the web site and are eligible for the member conference registration rate. Including members of IAIA's affiliates, IAIA's reach is about 2,500 environmental professionals around the world.

Generators

IAIA Sections

Much of the activity within IAIA takes place through the special-interest Sections. Although one of IAIA's strengths is that it is an inter-disciplinary organization, it also has 12 sections so that those with special interests can meet and promote the development of best practice within the section's interest area. Sections also play a large role in developing the program of the annual conference.

Sections may also pursue opportunities for relevant conferences, workshops, training, publications and research at the IAIA conferences and elsewhere. For instance, the Strategic Environmental Assessment (SEA) Section took a primary role in the planning and development of the IAIA SEA Prague conference this year.

In addition, the SEA Section has influenced members through listserv debates and involvement in various initiatives, including training activities for the World Bank and UNEP/UNDP. Publications coming out of IAIA conferences on SEA (special issues of journals, books, articles and book chapters) have made a broader impact on professionals world wide.

The SEA Section isn't the only busy Section, of course. For example, the Biodiversity Section has produced and promoted good practice information on "biodiversity-inclusive" impact assessment including key citations and principles for biodiversity in impact assessment. This past year, it also provided significant input to the development of the CBD Voluntary Guidelines on Biodiversity-inclusive Impact Assessment. In addition to promoting these guidelines, the Section is also actively encouraging national governments and other organisations to apply them as well.

Sections have been instrumental in reaching out to new organizations for project-related work. Recently, the Disasters and Conflicts Section linked IAIA to the UNEP/OCHA Joint Environment Unit and UNEP Post Conflict

Unit on development of new IA tools for use in disasters. This has led to ongoing discussions on IAIA assistance to develop an SEA for disaster areas and technical support in IA training. The Health Impact (HIA) Assessment Section is moving toward starting a new project around the Memorandum of Understanding between the World Health Organisation and IAIA which will provide new input to both organisations.

All IAIA sections serve to build a community of impact assessment professionals within each specialty. As one example, the HIA Section tries to provide room for debate about relevant topics in the field of HIA development. They organised a special workshop around evaluation of HIA which consisted of joint exploration of views, experiences, knowledge and ways forward. Through an interactive process including two roundtable sessions and joint collaboration of a core development group, they have also worked on a paper describing the principles and practice of HIA, to be published in 2006. The IAIA annual conferences provide an opportunity for all sections to meet and plan the following year's activities.



Power Supply

Treasurer's Report for 2005

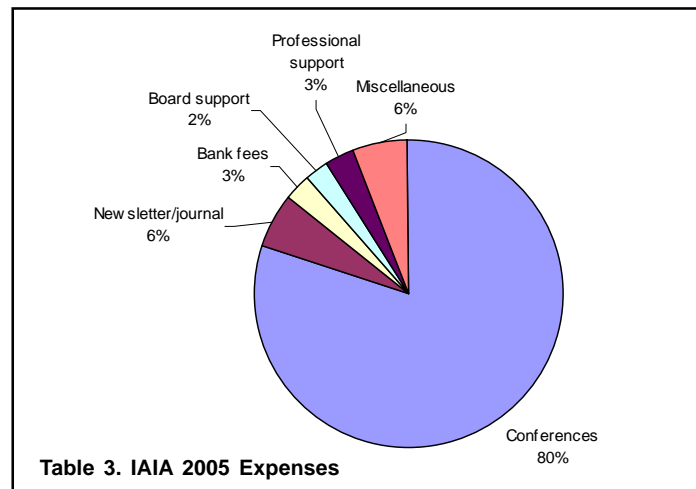
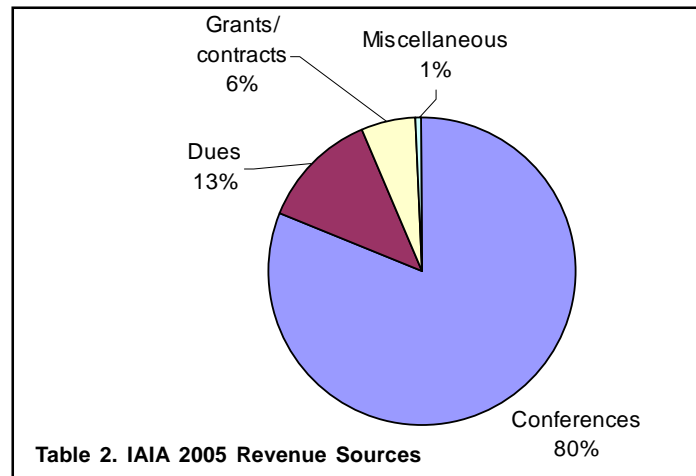
It was not easy to repeat the financial success of 2004, yet having two successful conferences in Boston and Prague in 2005 helped. These two conferences generated a net income of nearly US\$180,000 (Appendix B). As a result, total liabilities and equity for IAIA as of 31 December 2005 were US\$733,057, a 35% increase over the 2004 fiscal year-end position (Appendix C).

Conferences and membership dues accounted for 93% of IAIA's 2005 revenue (Table 2). These supported the conference expenses, the publishing of newsletters and journals, and the operation of IAIA headquarters.

As treasurer, I would like to sincerely thank the organizers, sponsors and participants of the two conferences in 2005, as well as all the members for making 2005 another successful year. I also look forward to your continual support in 2006.

In 2005, the Association continued the work on the grant for "Capacity Building in Biodiversity and Impact Assessment," as well as a few smaller grants from UNEP and The World Bank. The Financial Committee has implemented contractual procedures to manage these grants.

As for 2006, we have set a conservative budget comparable to that for 2005, with modest



adjustments for inflation. The annual conference continues to account for most of the Association's annual expenditure (Table 3). Other major expenses in 2006 would include bank service charges, publishing of the newsletters and journals, and re-designing the Association's web-site.

My salute goes to our IAIA headquarters staff, for running the association,

organizing the conferences, and serving the Board and all the members so efficiently on a lean and mean budget. They do this day in and day out, gracefully and with the highest level of professionalism. I certainly look forward to working with them during the rest of my term as treasurer.

Alan Kwok, Treasurer

2005-2006 Board of Directors

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William Veerkamp
The Netherlands

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Richard Fuggle
South Africa

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United Kingdom

Treasurer

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Luis Montañez-Cartaxo
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Jaâfar Boulejiouch
Morocco

Director

Angus Morrison-Saunders
Australia

Voltage Meter

What Does IAIA Look Like?

As of 31 December 2005, IAIA had 1,345 members in 104 countries. Just over half (51%) of our members at that time were from North America, while historically it has represented about 35% of our membership.

Because the non-member conference registration rate includes one year of IAIA

membership, our membership typically spikes in host countries and surrounding regions for that year. With IAIA04 in Canada and IAIA05 in the USA, this large North American representation is not surprising.

As of December 2005, the five countries with the highest membership in IAIA were

Canada, USA, England, Australia, and The Netherlands. These positions have remained the same for the past two years. (See Appendix D for a complete listing of IAIA membership by country at the end of 2005.) For this reason, we are very pleased to announce the two conferences in the Asian and Australian/Pacific region. This will allow us to reach out again beyond North America and Europe.

Just over one-third (34%) of our members identify themselves as private consultants. About 28% are affiliated with a college or university, while 19% work in either federal or state/provincial government. Another 9% work within business and industry.

<u>Region</u>	<u>Members</u>	<u>Percent</u>
North America	606	51%
Europe	362	24%
Asia	152	9%
Africa	120	8%
Australia/Oceania	73	7%
South America	32	2%
Total	1,345	100%

Table 4. Distribution of Membership

Plugged In

Getting Involved



As is often the case with non-profit organizations, there is typically insufficient money available to perform all the necessary tasks to accomplish its mission. If you want to help, IAIA would welcome your contribution. Even small donations help off-set the fee reduction offered to those from less developed countries.

Contact Crystal Cummins (info@iaia.org) to make a contribution. We also welcome the opportunity for short-term or long-term projects. Contact Rita Hamm (rita@iaia.org) to discuss projects of interest to you or your organization.

IAIA STRATEGIC PLAN 2005-2010

Goals	Measure
Financial Perspective	
Sustain Sufficient Cash Flow	<ul style="list-style-type: none"> ▪ Succeed Annual income exceeds annual expenses by 10% ▪ Prosper Cash flow that exceeds annual expenses by 25%
Maintain Financial Integrity	<ul style="list-style-type: none"> ▪ Succeed One year's operating expenses invested as operating reserve. ▪ Prosper Three years of operating expenses invested as operating reserve.
User (Member) Perspective	
Global Network	<ul style="list-style-type: none"> ▪ Has influence on significant matters that relate to impact assessment. ▪ Contributes effectively to debates, trends and agenda pertaining to impact assessment. ▪ Recognized by and has strategic links with other professional organizations in the environmental field. ▪ Capitalizes on existing knowledge in the organization. ▪ Proactively responds to macro trends through early warning system and foresight which impact IAIA vision.
International Forum	<ul style="list-style-type: none"> ▪ Enables practitioners and decision-makers in IA to meet and debate issues. ▪ Increasingly broad membership base, drawn from diverse mix of nationalities, skills, professions, and cultural backgrounds.
Internal Operations Perspective	
Continuing Improvement	<ul style="list-style-type: none"> ▪ Strengthen the value of conferences. ▪ Improvement of membership services.
Allocation of Resources	<ul style="list-style-type: none"> ▪ Global activities of IAIA are well harmonized.
Organizational Planning	<ul style="list-style-type: none"> ▪ IAIA, through the internal structures of HQ, board, affiliates, and branches, presents itself externally and internationally as an effective networking organization.
Educational Perspective	
Teaching, Learning and Research	<ul style="list-style-type: none"> ▪ Anticipates and responds to IA trends in a professional manner through its conferences and training sessions. ▪ Harmonization of specializations.

Appendix B

STATEMENT OF ACTIVITY (CASH BASIS) YEAR ENDED 31 DECEMBER 2005 AND 2004

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	Jan - Dec 05	Jan - Dec 04
Ordinary Income/Expense		
Income		
4010 · Unrestricted Grants & Contracts	\$ 45,735	\$ 57,595
4020 · Restricted Grants & Contracts	\$ -	\$ 2,418
4200 · Memberships	\$ 98,783	\$ 123,631
4400 · Pass Through Income	\$ 585	\$ 1,114
4450 · Advertising	\$ 298	\$ 65
4500 · Royalty	\$ 1,416	\$ 890
4510 · Book Sales	\$ 150	\$ 173
4530 · Miscellaneous Income	\$ 2,591	\$ 5,150
4090 · IAIA '02	\$ -	\$ 2,230
4610 · IAIA '03	\$ 480	\$ 4,131
4620 · IAIA '04	\$ 2,053	\$ 620,427
4630 · IAIA '05	\$ 384,972	\$ 16,865
4640 · IAIA SEA Prague	\$ 248,929	\$ -
4660 · IAIA '07	\$ 926	\$ -
Total Income	\$ 786,918	\$ 834,688
Expense		
6010 · Bank Service Charges	\$ 17,860	\$ 14,748
6019 · Francophone Secretariat	\$ -	\$ 5
6020 · Affiliates	\$ -	\$ 320
6030 · Committee Expenses	\$ 1,584	\$ 1,025
6090 · Computer Support	\$ 11,269	\$ 11,060
6100 · Contract Labor	\$ -	\$ 251
6110 · Int'l Headquarters	\$ -	\$ 48,950
6130 · New/Renewal Memberships	\$ 2,590	\$ 5,828
6150 · Imp. Assessment/Proj Appraisal	\$ 27,123	\$ 16,601
6160 · Board Support	\$ 14,712	\$ 9,019
6170 · Office Expense	\$ 6,076	\$ 8,812
6180 · Newsletter	\$ 8,582	\$ 8,949
6186 · Special Publications	\$ 1,963	\$ 2
6210 · Professional Fees	\$ 8,007	\$ 9,979
6220 · Dutch Project/Biodiversity	\$ 9,908	\$ 6,087
6250 · AEPI Expense	\$ 50	\$ 71
6425 · Marketing Expense	\$ 4,859	\$ 3,116
6475 · Depreciation Expense	\$ 5,296	\$ 5,594
6500 · Miscellaneous Expense	\$ 2,280	\$ -
7070 · IAIA '03 Conference	\$ 65	\$ 11,256
7080 · IAIA '04 Conference	\$ 28,166	\$ 379,570
7090 · IAIA '05 Conference	\$ 300,979	\$ 89,179
7110 · SEA Prague	\$ 52,524	\$ 28,934
7120 · IAIA '06 Conference	\$ 103,082	\$ 18
7130 · IAIA 07 Conference	\$ 72	\$ -
Total Expense	\$ 607,049	\$ 659,373
Net Ordinary Income	\$ 179,869	\$ 175,315
Other Income/Expense		
Other Income		
8010 · Interest Income	\$ 3,647	\$ 1,844
8020 · Foreign Currency Gain (Loss)	\$ 2,312	\$ (1,640)
8042 · Dividend Income	\$ 11,457	\$ 5,578
8044 · Gain (Loss) Due to Market	\$ (3,336)	\$ (1,849)
8050 · Cash Short & Over	\$ (1,387)	\$ (425)
Total Other Income	\$ 12,692	\$ 3,508
Net Other Income	\$ 12,692	\$ 3,508
Net Income	\$ 192,562	\$ 178,823

Appendix C**STATEMENT OF ASSETS, LIABILITIES,
AND NET ASSETS
31 DECEMBER 2005 AND 2004**

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	Dec 31, 05	Dec 31, 04
ASSETS		
Current Assets		
Checking/Savings	199,811	61,291
Other Current Assets	57,083	17,194
Total Current Assets	256,894	78,485
Fixed Assets		
1510 · Office Equipment	42,429	40,787
1515 · Accumulated Depreciation	(30,850)	(29,293)
Total Fixed Assets	11,578	11,494
Other Assets		
1700 · Investments	464,585	454,528
Total Other Assets	464,585	454,528
TOTAL ASSETS	\$ 733,057	\$ 544,507
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities	1,476	5,487
Total Current Liabilities	1,476	5,487
Total Liabilities	1,476	5,487
Equity		
3350 · Unrest. Net Assets - Board Des.	300,000	100,000
3400 · Unrestricted Net Assets	239,020	260,197
Net Income	192,562	178,823
Total Equity	731,581	539,020
TOTAL LIABILITIES & EQUITY	\$ 733,057	\$ 544,507

Appendix D

IAIA MEMBERSHIP BY COUNTRY 31 DECEMBER 2005

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<u>Country</u>	<u>Members</u>
CANADA	335
USA	239
ENGLAND-UK	94
AUSTRALIA	52
THE NETHERLANDS	49
SOUTH AFRICA	40
SWEDEN	32
NIGERIA	29
GERMANY	21
JAPAN	20
PORTUGAL	20
NEW ZEALAND	19
MEXICO	16
GHANA	15
THAILAND	15
KENYA	14
CHINA-SAR	13
NORWAY	13
REPUBLIC OF KOREA	13
ITALY	12
SPAIN	12
SWITZERLAND	12
INDIA	11
BELGIUM	10
BRAZIL	11
CHINA-PRC	9
FINLAND	9
IRELAND	9
FRANCE	8
ICELAND	8
SCOTLAND-UK	7
AUSTRIA	6
CAMEROON	6
CZECH REPUBLIC	6
HUNGARY	6
PERU	6
SRI LANKA	6
NAMIBIA	5
TANZANIA	5
ZAMBIA	5
BOTSWANA	4
EGYPT	4
LAO PDR	4
MACEDONIA	4
PHILIPPINES	4
SERBIA-MONTENEGRO	4
TRINIDAD & TOBAGO	4
BANGLADESH	3
BARBADOS	3
BOLIVIA	3
COLOMBIA	3
COSTA RICA	3

<u>Country</u>	<u>Members</u>
DENMARK	3
ECUADOR	3
GUATEMALA	3
MOROCCO	3
NEPAL	3
PAKISTAN	3
RWANDA	3
TURKEY	3
ZIMBABWE	3
ARMENIA	2
BENIN	2
BOSNIA & HERZEGOVINA	2
CONGO, DEM REP OF THE	2
CROATIA	2
ESTONIA	2
GREECE	2
GUYANA	2
MALAYSIA	2
MAURITIUS	2
NORTHERN IRELAND-UK	2
RUSSIA	2
SENEGAL	2
UGANDA	2
ARGENTINA	1
BHUTAN	1
BULGARIA	1
BURUNDI	1
CAMBODIA	1
CHILE	1
DOMINICAN REPUBLIC	1
ETHIOPIA	1
FIJI ISLANDS	1
GABON	1
GEORGIA	1
JORDAN	1
LEBANON	1
MADAGASCAR	1
MALTA	1
MARSHALL ISLANDS	1
MOZAMBIQUE	1
PANAMA	1
POLAND	1
SAUDI ARABIA	1
TUNISIA	1
UKRAINE	1
UNITED ARAB EMIRATES	1
URUGUAY	1
VENEZUELA	1
VIETNAM	1
WALES-UK	1
WEST INDIES	1
YEMEN	1

<u>Region</u>	<u>Members</u>	<u>Percent</u>
North America	606	51%
Europe	362	24%
Asia	152	9%
Africa	120	8%
Australia/ Oceania	73	7%
South America	32	2%
Total	1345	100%

Total Members

1345

Total Countries

104