



IAIA's Mission / To provide an international forum for advancing innovation and communication of best practice in all forms of impact assessment so as to further the development of local, regional, and global capacity in impact assessment.

IAIA
International Association
for Impact Assessment
ANNUAL REPORT 2011

WORKING Together

The operations of the International Association for Impact Assessment (IAIA) are the efforts of many—our members, the Sections, the Committees and Task Forces, the Board of Directors, and the staff of IAIA HQ. IAIA is truly an international organization, relying on volunteer efforts from around the world in service to their colleagues and advancing the field of impact assessment.

Conference hosts work diligently to make logistical arrangements, map out a program, and secure sponsorship that allows hundreds of environmental professionals to gather each year to network, share and learn from each other. Members working in diverse fields of impact assessment (IA) collaborate to raise awareness about impact assessment at international fora. And dedicated Board, Committee, and Task Force members volunteer hundreds of hours reviewing and analyzing

proposals, knowing their decisions will affect IAIA for years to come.

Working together, IAIA is able to **reach out** to new people and organizations, to **develop** new resources and services for its members and impact assessment professionals around the world, and to continuously **improve** its internal operations to become more efficient and effective. Working together is a key characteristic of IAIA. ■

PRESIDENT'S REPORT

STEPHEN F. LINTNER, PH.D., IAIA PRESIDENT

I am pleased to advise you that the state of the International Association for Impact Assessment continues to remain sound from a management and financial perspective, and robust with regard to our professional contributions as we move forward together into the future. The Board of Directors has provided effective leadership with the support of our expanding network of Sections. In this regard, I am especially pleased that we have been able to add a new special interest Section on climate change.

In September 2011, IAIA sponsored a highly successful and well attended conference, "SEA Implementation and Practice: Making an Impact?" in Prague. This complemented and built upon an earlier special symposium on this area of emerging professional practice that was held in Prague in 2005. IAIA also submitted a statement to the compilation document prepared for the upcoming

Rio+20 meeting in Brazil this June, with a view to including impact assessment and strategic environmental assessment in the official Output Statement from the event.

Another major theme this past year has been capacity building. Nearly \$25,000 has been raised since 2010 for IAIA's capacity building fund. These funds will be used to train, educate, and network environmental professionals from developing countries.

In addition, an electronic roundtable discussion on the enforcement of environmental impact assessment requirements initiated by INECE led to recommendations on moving forward in strategic partnership on areas of capacity development for governments, non-government stakeholders, financial lenders, and communications. In the area of networking and communication, our journal, *Impact Assessment and Project Appraisal*,

will be published this year by a new publisher, Taylor & Francis. A new series of publications called FASTIPS will offer practical and quick advice to encourage best practice in various disciplines of impact assessment. In addition to the new FASTIPS series, several new publications were developed by IAIA members in the past year and added to IAIA's online resource library. Modernization of member access to information using new methodologies has been an important area of focus over the last year and significant success has been achieved—thanks in part to your responses to our surveys—with the significant upgrading of the IAIA website, which has been revised and expanded, and introduction of Connect Pass, which allows non-IAIA members access to our online professional community, *IAIAConnect*.

>> CONTINUED ON PAGE 6

Reaching out together



Part of IAIA's mission is "to further the development of local, regional, and global capacity in impact assess-

ment." Over the past year, IAIA has reached out in various ways in order to increase the capacity of impact assessment professionals around the world.

The 31st annual conference of IAIA, held in Puebla, Mexico, was only the second time that our annual conference had been held in Latin America. From 68 different countries, 592 delegates gathered at **IAIA11** to discuss the conference theme, "Impact Assessment and Responsible Development for Infrastructure, Business and Industry." Led by the dedicated efforts of Program Chair Luis Montañez-Cartaxo, the IAIA11 team coordinated the efforts of the venue staff, technical visit hosts, and sponsors to put together a thoroughly enjoyable and professionally stimulating conference.

One of the goals of organizing the IAIA11 conference in Mexico was a **greater outreach to, and participation by, Latin and South American delegates**. There were 173 delegates from South American or Latin American countries at IAIA11, compared with an average of 23 delegates from those countries from IAIA02 through IAIA10. (When IAIA01 was held in Colombia, there were 121 Latin/South American delegates.) Due to generous voluntary contributions by members when they pay their dues, we were able to offer stipends for free training courses to 14 Latin/South American delegates.

A **special meeting in Prague** in September 2011 focused on the topic of Strategic Environmental Assessment (SEA), to celebrate the anniversary of the SEA Directive and the entry into force of the SEA Protocol. While this was expected to be a regional meeting for Europe, it was attended by 243 delegates representing 50 countries, including Mongolia, Iraq, Nigeria, and Brazil.

Following his recommendation for **IAIA involvement in the Rio+20 meeting** raised at the 2011 AGM and Council meetings, Peter Croal (Canada) drafted a statement for IAIA to submit to the compilation document prepared for the June 2012 Rio+20 meeting in Brazil. The IAIA Board of Directors is grateful to Peter and for the assistance in editing the IAIA submission into its final form from Barry Dalal-Clayton (UK), Nicholas King (South Africa), Luis Sanchez (Brazil), Wes Fisher (USA), and Ana Maria Esteves (The Netherlands). The objective of the submission was not recognition of IAIA, but rather inclusion of impact assessment and strategic environmental assessment firmly and prominently in the official Output Statement from Rio+20. The Board is grateful also to the IAIA Affiliates and Branches who used this statement or included it in their own submission to the Rio+20 process.

IAIA was invited to participate in an **electronic roundtable discussion on the enforcement of EIA requirements**. Hosted by the 2012 IAIA Global Award Winner, the International Network for Environmental Compliance and Enforcement (INECE), the discussion was held from 15-29 February, and IAIA contributors included Wes Fisher (USA), Jonathan Allotey (Ghana), Peter Croal (Canada), Arend Kolhoff (The Netherlands), and Cheryl Wasserman (USA). The result was a summary report (www.inece.org/resource/eia-discussion-summary) with recommendations on moving forward in strategic partnership on areas of capacity development for governments, non-government stakeholders, financial lenders, and communications.

At IAIA10 in Geneva, IAIA past-president Charlotte Bingham challenged delegates to donate to IAIA's **capacity building fund**, and she would provide matching funds. Many members answered the call, and from June 2010 through December 2011, IAIA members contributed \$7,780. With the match, this amounts

to \$15,560 raised. Since the beginning of 2012, nearly \$10,000 in additional donations have been received. These funds will be used to train, educate, and network environmental professionals from developing countries who will then be better equipped to make a difference in their home countries. IAIA's Finance Committee will be developing guidelines for the use of these funds.

To **recognize the members and organizations that have made donations** to IAIA over the years, IAIA created a new donations page on its web site. Both individual contributions and conference sponsorships are listed at www.iaia.org/about/donate-to-iaia.aspx. There is also a quick link to the site from the top menu bar on the home page. Special thanks to IAIA Treasurer Wes Fisher (USA) for initiating and developing this new feature of the IAIA web site.

While IAIA had about 1,400 members at the end of December 2011, over 3,000 environmental professionals also belonged to one of IAIA's fourteen Affiliates. (See page 8 for a listing of all Affiliates.) IAIA **Affiliates** are independent organizations that are able to reach more extensively into parts of the world than IAIA resources and services alone can. Thanks to several Affiliates, key IAIA messages and documents have been translated to French, Portuguese, Italian, and Spanish.

In April 2012, we introduced **Connect Pass**, which allows non-IAIA members access to our online professional community, **IAIAConnect** for a small annual fee. Passholders are able to post questions on the site, reply to others' posts, review news and announcements, and connect with the expertise of IAIA's diverse membership. As conference delegates consistently rate "networking" as the #1 benefit of attending IAIA conferences, **IAIAConnect** extends networking beyond the annual conference, and the Connect Pass extends the network beyond IAIA members. ■

“ 94% of IAIA11 delegates were satisfied or very satisfied with the overall conference.
98% of delegates would recommend future IAIA conferences to colleagues. ”

Developing together



While IAIA has been reaching out to new audiences, and to existing audiences in new ways, we have also been working to develop and expand our current resources and

offerings, to further promote the use of impact assessment as a tool for environmental quality and social equity. One of the major developments has been the retention of a **new publisher for IAIA's journal**, *Impact Assessment and Project Appraisal*. IAPA's previous publisher, William Page (UK) of BeechTree Publishing, developed IAPA into a marketable publication, but after he announced his retirement, a special task force worked diligently to retain a new publisher that was best suited for IAIA and its publishing goals. In November 2011 IAIA signed a contract with Taylor & Francis to publish IAPA. While this new arrangement just took effect in January 2012, we anticipate an increasingly expanded reach and audience for the journal.

The IAIA Board of Directors extends its appreciation and gratitude to William Page for his years of committed service as IAPA publisher, and to the dedicated efforts of the IAPA Publisher Search task force: Frank Vanclay, Chair (The Netherlands), Angus Morrison-Saunders (Australia), Francois Retief (South Africa), Luis Sanchez (Brazil), Maria Partidario (Portugal), William Ross (Canada), and Rita Hamm (IAIA HQ).

Maria Partidario (Portugal) proposed developing a new series of publications called **FASTIPS**. The purpose of these documents is to be small but useful practical and quick advice to encourage best practice in various disciplines of impact assessment. They may also contribute to increasing the outreach of IAIA as an international best practice organization. Initial interest from UNECE—Espoo Convention in having practical guides for environmental professionals provided external incentive

for beginning this service. The Board approved the proposal and a small task force of volunteers began its work. FASTIPS will primarily target professionals of IA, but they may also assist the public and media in following the IA processes with a basic overview. FASTIPS have already been completed on "Impact Assessment" (general) and "Ethics;" they will be released at IAIA12 in Porto. FASTIPS on other topics are in development.

FASTIPS TASK FORCE

Maria Partidario, Chair (Portugal)

Lea den Broeder (The Netherlands)

William Ross (Canada)

Jennifer Howell (IAIA HQ)

IAIA has long offered training courses as part of its annual conferences, but not everyone is able to attend an IAIA conference to participate in the courses. Early in 2012, the Training and Professional Development Committee (TPDC), chaired by John Boyle (Canada), finalized a process for some of those same courses to be "endorsed" and recognized by IAIA when not offered in conjunction with an IAIA event. Courses eligible for the **IAIA-endorsed non-conference training program** are those which have been vetted by the TPDC at previous conferences and scored well on participant evaluations. The instructors may use the special IAIA endorsement logo on their course's promotional materials, and participants' certificates of completion will bear the special IAIA logo as well.

In recognition of the significant interest in climate change and impact assessment, as well as the interest generated at two special symposia on climate change organized by IAIA in 2010, IAIA members Arend Kolhoff (The Netherlands), Nicholas King (South Africa), and Paula Posas (USA) proposed a new **special-interest Section on climate change**. Other outcomes of the two climate change symposia

include a Climate Change and Impact Assessment Symposium Report (www.iaia.org/IAIA-Climate-Symposium-DC/documents/Special%20Symposium%20report.pdf), links and documents provided as background material (www.iaia.org/IAIA-Climate-Symposium-DC/background-material.aspx), and a new best practices guide, "Climate Change and Impact Assessment: International Best Practice Principles," compiled and edited by Phil Byer (Canada), Rita Cestti (USA), Peter Croal (Canada), Wes Fisher (USA), Stephen Hazell (Canada), Arend Kolhoff (The Netherlands), and Lone Kørnøv (Denmark).

In addition, **several new publications** were developed by IAIA members in the past year and added to IAIA's online resource library. *Key Citations* were added for "Environmental Management Systems" and "Cumulative Effects." Three new documents were added to IAIA's *Best Practice Principles* series as well: "Publishing EIA-Related Primary Biodiversity Data: GBIF-IAIA Best Practice Guide," "Respecting Indigenous Peoples and Traditional Knowledge—International Best Practice Principles," and as noted above, "Climate Change Best Practice Principles."

In continuing in its mission to be the international forum for communicating best practice in all forms of impact assessment, IAIA was pleased to introduce several **translations** this year, primarily within its series on Best Practice Principles:

- No. 1: SEA Performance Criteria (Spanish)
- No. 2: International Principles for Social Impact Assessment (French)
- No. 3: Biodiversity in Impact Assessment (French, Spanish, Portuguese)
- No. 4: Public Participation International Best Practice Principles (French, Spanish, Portuguese)
- No. 5: Health International Best Practice Principles (Portuguese)
- No. 6: EIA Follow-Up (Portuguese)
- What is Impact Assessment? (Spanish)

With appreciation to the translators...

The translations were possible only through the generous contribution of time and talent from the following organizations:

FRENCH

Wilson Munro and Cameroon Association for Environmental Assessment (IAIA's Cameroon Affiliate); Françoise Mondor, Kelly Leblanc and Association québécoise pour l'évaluation d'impacts (IAIA's Quebec Affiliate).

SPANISH

Asociación Española de Evaluación de Impacto Ambiental (IAIA's Spanish Affiliate), especially Iñigo M. Sobrini.

ITALIAN

Italian: Segreteria Operativa IAIA-Italia.

PORTUGUESE

APAI (IAIA's Portuguese Affiliate), especially Julio Jesus.

Improving together



Just prior to IAIA11 in Puebla, IAIA members were sent a **survey about their participation in IAIA Sections**. The survey

included questions about Sections in general as well as questions about specific Sections to which members belong. The results were given to the Section chairs in Puebla, and they will be using the results as part of their tri-annual self-assessment reports. With a response rate of 40%, 67% of all respondents were involved in at least one Section. A majority (54%) thought IAIA had about the right number of Sections, and 59% thought

the value of their IAIA membership was enhanced by the IAIA Sections. The Board of Directors reviewed the results at its mid-term meeting in November 2011 and encouraged efforts to increase awareness about the Sections and how to become involved in them. The Sections Coordinating Committee will be reviewing the survey results and their implications more thoroughly.

In September 2011 IAIA HQ worked with its Publications Committee **to gather member feedback on IAIA's website content**, about both the current content available on IAIA's website as well as what new information and content our members would like to see IAIA develop and offer. With a 23% response rate representing members from 75 countries, we received a large number of ideas and suggestions. Some of the comments confirmed the need for things IAIA is already developing or working to improve, and some were completely new ideas. The Publications

Committee is currently reviewing the results and will provide recommendations to IAIA HQ and the Board of Directors.

Simultaneously, we have been working to **restructure the IAIA website** and make information easier to find. This has involved some combining and refining of text and menu choices, grouping information in more logical ways, adding some formatting and visual elements to make it easier to read, and revising the way members can access member-only information online. We also added information we didn't have before about IAIA training courses, membership benefits, and donating to IAIA. The new site, released just prior to IAIA12 in Porto, represents a major change in the site's layout and navigation. As with all things online, improvements are an ongoing process, and there is still more to do, particularly once we receive recommendations from the Publications Committee based on member feedback. ■

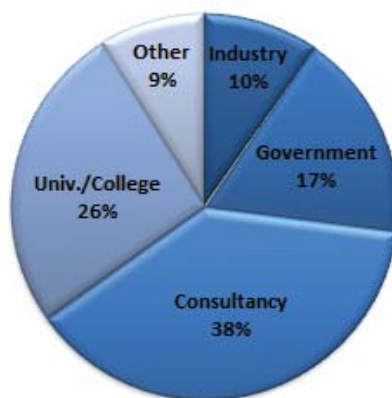
Membership

As of 31 December 2011, IAIA was represented by 1,402 members in 105 countries. This is an 8% increase over December 2010 membership of 1,297. At year-end 2011, the largest percentage of members lived in North America (36%), followed by Europe (22%). North America's large percentage increase over 2010 numbers was due to the location of the IAIA11 conference in Mexico, since Mexico is categorized as "North America." IAIA membership from South American countries doubled from 2010, increasing from 43 to 87 members.

Membership by Region

Region	2011		2010	
	Members	Percent	Members	Percent
Africa	203	14%	210	16%
Asia	152	11%	196	15%
Australia & Oceania	152	11%	132	10%
Europe	308	22%	343	26%
North & Central America	500	36%	373	29%
South America	87	6%	43	3%
Total	1402		1297	

Based on those who have provided information requested on the membership directory forms, 38% of IAIA's members are private consultants or work for consultancy firms, while 26% are affiliated with a university or college. Federal, ministerial, state, and provincial government employees comprise 17% of IAIA members, while those from business and industry represent 10%. The remaining 9% consists of members from NGOs, conservation organizations, donor agencies, and world/regional banks. ■



IAIAMEMBERSHIP

LANGUAGE

IAIA membership represents 63 different languages, with English being the most common, spoken by 87% of members. Spanish followed, spoken by 20% of our members, and then French at 16%. The next most common language spoken by IAIA members is Portuguese at 7%.

NEW MEMBERSHIP DESIGNATION

A relatively new membership designation is that of Sustaining Member. Members are automatically granted Sustaining Member status when they have signed IAIA's Code of Conduct and have four or more years of continuous IAIA membership. This status acknowledges a member's commitment to IAIA's objectives and the principles of ethical practice over time. As of March 2011, IAIA had 283 Sustaining Members. An updated list for March 2012 will soon be posted to IAIA's website at www.iaia.org > Membership > Sustaining Members.

Financial Report

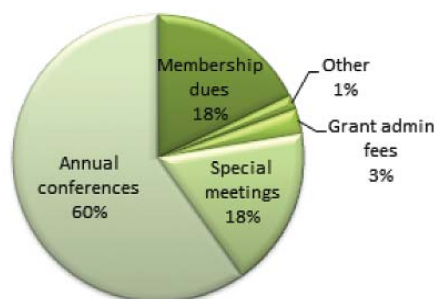
WES FISHER, IAIA TREASURER

IAIA's financial situation is sound, despite continuing global economic uncertainty. At the end of IAIA's fiscal year (31 December 2011), total liabilities and net assets were US\$1,116,335 compared to \$1,120,654 in 2010, \$1,083,321 in 2009 and \$1,110,026 in 2008. (See financial statements on pages 6-7.)

In 2011, IAIA had a net ordinary income of \$10,792, compared to a net ordinary income in 2010 of \$2,241. However, after including various non-operational financial impacts, such as dividends, foreign currency exchange, and a \$32,000 unrealized loss due to market conditions as of December 2011, IAIA experienced an overall net loss of \$5,093 in 2011 compared with a small net income gain of \$36,630 in 2010, and a net loss of \$25,448 in 2009.

IAIA's total mutual fund investment over the years is \$669,934. As of 10 May 2012, the market

2011 REVENUE



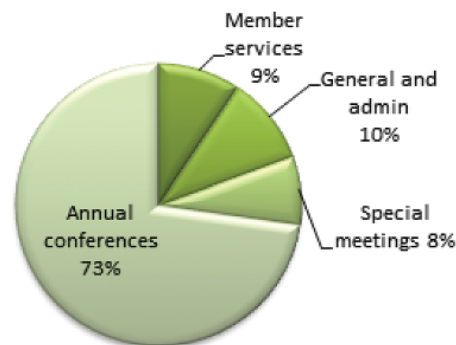
value of those investments was \$624,652, indicating a loss in value of \$45,284 since inception in 2006. In 2011, IAIA's annual unrealized market loss on investments was \$32,000. This compares with unrealized market gains of \$28,891 and \$58,346 in 2010 and 2009, respectively, and a loss of \$181,919 in 2008. So far in 2012, IAIA's accounts have shown a market gain of \$46,000 in the first quarter of 2012.

While annual conferences represented 60% of revenues, special meetings made an important contribution of 18%. Increasing revenue from special meetings is part of IAIA's deliberate strategy to develop other sources of funds beyond those generated through membership dues and annual conferences.

This financial diversification continues the positive trend established in 2010, when revenue from annual conferences was 57% and 20% was derived from special meetings. By contrast, in 2009 roughly 74% of total revenue was derived from annual conferences. Certainly, the value of IAIA conferences and special meetings extends far beyond revenue generation. IAIA delegates continue to stress the special benefits from both conference content and IAIA members working together and developing the Association through networking experiences. Our conferences and special meetings are also key to building new membership.

However, as with the annual conferences, special meetings are heavily dependent on sponsorship

2011 EXPENSES



revenue when determining whether or not they are financially profitable.

Given current uncertainties associated with revenue generation through IAIA conferences, IAIA is looking for greater contributions from individuals, organizations and corporate sponsors. In 2012 the Association is launching a new approach to recognizing past contributors to the Association: "Partners in Capacity Development."

Donor recognition is based on cumulative individual and organizations donations since 1997 and conference sponsorship contributions since 2002 (see box at left).

IAIA will be actively seeking new contributors to the Partnership as a means to help ensure the Association's continued financial security and membership growth.

The fiscal health of IAIA continues to be strong, in large part due to the discipline of headquarters staff members Bridget John and Rita Hamm, who assiduously review and track budget revenues and expenses, paying special attention to conference budgeting. Together they are applying added discipline to costing of conferences and proposals so as to keep IAIA flourishing in spite of continuing global economic unpredictability. Once again, the staff deserves our sincere appreciation for their outstanding commitment and diligent attention to the Association's financial well-being. ■

Partners in Capacity Development

Donors are recognized at the following levels:

\$1,000+

IAIA Club

\$2,500+

IAIA Premier Club

\$5,000+

IAIA Advanced Capacity Club

\$10,000+

IAIA Strategic Initiatives Club

\$25,000+

IAIA Resilience Club

\$50,000+

IAIA Global Leadership Club

“ IAIA delegates continue to stress the special benefits from both conference content and IAIA members working together and developing the Association through networking experiences. ”

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - OPERATING ACCOUNT

Statement of Assets, Liabilities, and Net Assets - Operating Account

December 31, 2011 and 2010

Statement of Assets, Liabilities, and Net Assets - Operating Account

	Dec 31, 11	Dec 31, 10
ASSETS	US\$	US\$
Current Assets	511,804	498,855
Fixed Assets	16,726	22,154
Other Assets - Mutual Funds	587,805	599,645
TOTAL ASSETS	1,116,335	1,120,654
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities	1,800	893
Payroll Liabilities	1,485	1,618
Total Liabilities	3,285	2,511
Equity		
Unrest. Net Assets - Board Designated	700,000	600,000
Unrestricted Net Assets	418,143	481,513
Net Income	(5,093)	36,630
Total Equity	1,113,051	1,118,143
TOTAL LIABILITIES & EQUITY	1,116,335	1,120,654

PRESIDENT'S REPORT

>> CONTINUED FROM FRONT COVER

IAIA has also expanded its outreach by working with a number of its Affiliates to translate key messages and documents into French, Portuguese, Italian, and Spanish. I am especially pleased that the annual conference has provided an opportunity for our Portuguese- and Spanish-speaking members to share information and experiences and to establish links between individuals and organizations through the Ibero-American Day at Puebla and this year through the Portuguese Language Day in Porto.

Our annual conference in the beautiful city of Porto has an excellent program, and over 900 participants are registered for a meeting that will bring us together as professionals once again with a central focus on the challenges and opportunities presented by energy in multiple dimensions. Given the high quality of preparation already underway, I anticipate that our next annual conference to be held in Calgary will complement the discussions that will be held in Porto concerning impact assessment in the energy sector. ■

STATEMENT OF ACTIVITY - OPERATING ACCOUNT: CASH BASIS

Statement of Activity - Operating Account: Cash Basis

	Jan - Dec 11	Jan - Dec 10
Ordinary Income/Expense		
Income	US\$	US\$
4010 - Unrestricted Grants & Contracts	\$ 23,463	\$ 18,712
4200 - Memberships	147,986	146,845
4300 - Branch and Affiliate Revenue	-	3,543
4400 - Pass Through Income	6,930	14,370
4440 - Career Central Revenue	923	525
4450 - Advertising	49	98
4500 - Royalty	4,843	895
4510 - Book Sales	220	599
4515 - Proceedings Sales	120	146
4530 - Miscellaneous Income	461	6
4690 - IAIA '09	-	11,478
4700 - IAIA '10	-	453,616
4710 - IAIA Climate Change - DC	1,320	76,039
4720 - IAIA Climate Change - Europe	2,326	63,687
4730 - IAIA '11	491,242	2,396
4740 - HIA 2010 New Zealand	3,611	24,258
4750 - IAIA '12	3,871	-
4770 - IAIA SEA Prague	141,094	-
Total Income	828,458	817,211
Expense		
6010 - Bank Service Charges	2,741	4,356
6020 - Affiliates	14	-
6030 - Committee Expenses	4,771	878
6090 - Computer Support	26,232	29,343
6110 - Executive Office Expense	41,803	36,454
6130 - New/Renewal Memberships	3,732	3,663
6150 - Imp. Assessment/Proj Appraisal	20,031	30,766
6160 - Board Support	10,781	7,313
6170 - Office Expense	10,861	8,463
6180 - Newsletter	9,716	14,706
6186 - Special Publications	1,639	1,538
6190 - Pass Through Expense	-	8,219
6210 - Professional Fees	12,479	11,262
6220 - Dutch Project/Biodiversity	260	1,034
6230 - Mini Challenge Grants	2,850	6,850
6300 - Branch Expense	20	424
6425 - Marketing Expense	3,448	3,834
6430 - Liaison Activity	-	2,649
6475 - Depreciation Expense	6,355	5,385
6476 - Amortization Expenses	955	1,042
7150 - IAIA CE - Calgary	-	12,220
7160 - IAIA '09	-	9
7170 - IAIA '10	-	402,671
7180 - IAIA Climate Change - DC	17,794	9,844
7190 - IAIA Climate Change - Europe	57	7,148
7200 - IAIA '11	413,065	200,341
7210 - HIA 2010 New Zealand	20,613	4,321
7220 - IAIA '12 Conference	181,941	240
7230 - IAIA Climate Change - China	23	-
7240 - IAIA SEA Prague	25,469	-
7250 - IAIA '13 Conference	16	-
Total Expense	817,667	814,970
Net Ordinary Income	10,792	2,241
Other Income/Expense		
Other Income		
8010 - Interest Income	6,538	5,617
8020 - Foreign Currency Gain (Loss)	(4,157)	633
8042 - Dividend Income	15,443	954
8044 - Unreal. Gain/Loss Due to Market	(32,777)	19,101
8045 - Gain on Sale of Securities	-	9,790
8046 - Loss on Disposal of Equipment	-	(152)
8050 - Cash Short & Over	(933)	(1,554)
Total Other Income	(15,884)	34,389
Net Other Income	(15,884)	34,389
Net Income	\$ (5,093)	\$ 36,630

Note: Total revenue and expenses for a single conference span a time period greater than 12 months.

Board of Directors 2011-2012

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World Bank / Washington, DC-USA

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Sandra Mols
Fjälkinge-Sweden

“ IAIA is IAIA through its members. ”

Affiliates & Branches

AFFILIATES

CAMEROON

Cameroon Association for
Environmental Assessment
(ACAMEE)

ITALY

IAIA-Italia

GERMANY

UVP-Gesellschaft e.V. (pilot)

GHANA

IAIA-Ghana

KOREA

Korea Society of Environmental
Impact Assessment (KSEIA)

MOZAMBIQUE

Associação Moçambicana de
Avaliação do Impacto Ambiental
(AMAIA) (pilot)

NEW ZEALAND

New Zealand Association for Impact
Assessment, Inc. (NZAIA)

ONTARIO, CANADA

Ontario Association for Impact
Assessment (OAIA)

PORTUGAL

Associação Portuguesa de
Avaliação de Impactes (APAI)

SOUTH AFRICA

IAIA-sa

SPAIN

IAIA-Spain

QUÉBEC, CANADA

Association québécoise pour
l'évaluation d'impacts (AQÉI)

WESTERN AND NORTHERN CANADA

IAIA-WNC

ZAMBIA

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Zambia (IAAZ) (pilot)

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Ireland-UK Branch

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