2016 was a success for IAIA—one year into our new Strategic Plan and we have made good progress toward the achievement of goals that we set for ourselves. While we continued to deliver on our strengths—our events, training programs, and publications—we started exploring new ideas and opportunities. If IAIA is to have greater, more positive impacts, we recognize that we will need to do so in partnership with our members and other organizations around the world. And this doesn’t just mean doing more of what we’re good at, but looking at other ways to deliver on our vision and mission. For some of us, this may make us uncomfortable. However, in the wise words of Ralph Waldo Emerson, “Unless you try to do something beyond what you have already mastered, you will never grow.”

Jill Baker, IAIA Executive Director
This counsel tends to be offered with an air of indisputability for the singular reason that it is an “African proverb.” Although of dubious origins, I can appreciate its underlying message as I reflect on the past year for IAIA. While IAIA has had a good year generally, this annual report picks up on what I see as the most important of IAIA’s four strategic focus areas (#2: Strengthen IAIA’s partnerships and collaborations). There are especially noteworthy achievements I’d like to highlight that have assisted us as an organization in going far, together.

Joining IUCN this year has opened a gate to a whole new world of possibilities for collaboration. So has awarding Affiliate status to the Chinese Society for Environmental Sciences (Environmental Impact Assessment Committee) and signing Associated Organization agreements with organizations in California, Turkey, the Philippines, and India.

We pushed the boundaries of our “collaboration comfort zone” in commencing a pilot of IAIA CommunityConnect, a brokering service that links project-affected communities with expertise across IAIA’s membership. The pilot involves assisting a civil society organization in the Niger Delta to put out a call for proposals from IAIA members to conduct a Baseline Study. Funded by two new partners, the pilot was started in 2016 and implemented in January-February 2017, and it has already generated interest from other organizations. An evaluation of the pilot will help determine the future of the full program.

Another exciting program under development with support from partners in 2016 is IAIA’s Professional Development Program (PDP), under the leadership of John Boyle and a special task force. This online training program will allow practitioners from around the world to take courses and be connected with IAIA mentors. IAIA started developing the pilot course in 2016 and will launch it in 2017. This pilot was possible due to the contributing support of the program’s partners: the Norwegian Government (NORAD) and the Government of the Northwest Territories (Canada).

We also strengthened existing collaborative ties with the World Bank. In response to their request for expert input into developing guidance materials for their new safeguards, IAIA facilitated a gathering of social and health impact assessment practitioners in Vienna to consider the issue of non-discrimination of vulnerable groups. Our relationship with the World Bank also paved the way to IAIA working with a new partner, the Asian Development Bank, culminating in the second special symposium on resettlement and livelihoods, which was held in Manila in February 2017.

I feel proud of what we have achieved these past 12 months and in seeing IAIA become a more externally-oriented organization. It is gratifying to see other organizations with a common interest in sustainable development recognizing the value we bring to the agenda.
I feel proud of what we have achieved these past 12 months and in seeing IAIA become a more externally-oriented organization.

The global socio-political context in which we currently operate compels us to challenge our assumptions behind what "go far, go together" really means for IAIA. Do we simply build a wall around our comfort zone, look inward at each other, sharpen our current tools, and pray these will defend us from being buffeted by the winds of nationalism, jobs-for-locals-above-all-else, and social exclusion? Or do we build bridges instead? The latter has implications for the role IAIA chooses to play in collaborative forms of environmental governance.

The opportunity is there now for IAIA to leverage its position as a trusted, neutral and honest broker, a strength it has been carefully nurturing for years. I believe that it is critical that IAIA maintain this important role. However, I consider that doing so necessarily means upholding principles of human rights and environmental justice. By ensuring civil society finally has a voice in IAIA and that impact assessment is democratized through initiatives such as IAIA CommunityConnect, we will go far.

Ana Maria Esteves
**IAIA16:**
**Resilience and Sustainability**

Due to the hard work and dedication of IAIA’s Japanese Branch members, IAIA16 was a successful event. Nearly 750 delegates engaged in a week of learning, networking, and sharing with delegates from 74 countries.

95% of delegates would recommend future IAIA conferences to colleagues

89% met at least one person they planned to contact after the event

87% acquired significant new information, knowledge, or techniques


**Symposium: Water and Impact Assessment:**
**Investment, Infrastructure, Legacy**

Members of IAIA’s Ireland-UK Branch organized a special IAIA symposium on the topic of water and impact assessment. With 59 delegates gathered from 14 countries, the event offered intimate, focused discussion on the challenges and opportunities associated with the management of water-related impacts across investment sectors.

**Q: What was the most valuable aspect of the IAIA Symposium for you and your work in impact assessment?**

- Good to have smaller numbers allowing meeting wider range of practitioners
- To network and discuss with a group of experts, clients, competitors in a nice, relaxed and open setting
- Lots of lively, useful and thought-provoking discussions arising out of the sessions
- The focus on IA and water was very timely

DEVELOPING PARTNERSHIPS

Professional Development Program

In development since IAIA14, IAIA’s Professional Development Program (PDP) received funding in 2016 to begin developing online course materials so the pilot can launch in 2017. The PDP will extend IAIA’s strong reputation and training capabilities beyond the courses offered in person at IAIA annual conferences and symposia. Each participant will select from a suite of online course modules and also be matched with a seasoned impact assessment trainer for the duration of their coursework. To complete the program, participants must take a foundation course and a required minimum of other courses.

Funding from the Norwegian government (NORAD) and Canada’s Government of Northwest Territories allowed IAIA to hire a specialist in online training to develop the pilot course materials.

IAIA CommunityConnect

In 2016 IAIA started a pilot of IAIA CommunityConnect which will continue into 2017. This proposed project is a brokering service providing communities affected by extractives, energy, and infrastructure projects direct access to the technical expertise of environmental, health, and social scientists found across the IAIA membership. The purpose of IAIA CommunityConnect is to strengthen the capacity of communities which are often under-resourced and unable to access the technical expertise needed to hold governments and private sector developers accountable for their human rights responsibilities.

In addition to strengthening IAIA’s partnerships and collaborations, CommunityConnect will also support the association’s knowledge sharing and capacity-building mandate. The pilot project will assist a civil society organization in the Niger Delta to issue a call for proposals from IAIA members to conduct a Baseline Study. The Baseline is intended to support Ogoni communities to respond to a government policy priority aimed at cleaning up the Niger Delta.

This project has facilitated partnerships with a variety of organizations. The matchmaking was supported by Dutch development aid organization Cordaid, and funding from the One Earth Future foundation enabled IAIA CommunityConnect to secure a project coordinator. Development banks such as the International Finance Corporation, Asian Development Bank, and Inter-American Development Bank will be able to link the service to their own project management and dispute resolution processes. IUCN has offered to complement IAIA’s supply of experts with their own volunteer database. Development cooperation agencies and global coalitions of civil society have also expressed keen interest in promoting the service through their networks and programs.
World Bank-IAIA Workshop: Addressing Non-Discrimination and Social Inclusion in Development Projects
Vienna, Austria | June 2016

In partnership with the World Bank, IAIA convened a small group of its social impact assessment (SIA) experts in Vienna. The objective was to help World Bank staff start developing a framework for their own SIA guidance document, one that will focus attention on the inclusion of vulnerable groups. Much of the advice was provided through real-world case studies and related to possible solutions for addressing non-discrimination and social inclusion, particularly through the SIA process.

The workshop was a success for both parties. The two days of dialogue and brainstorming provided the World Bank with a lot of ideas as they began their challenging task of writing guidance documents in support of their new Environmental and Social Framework (approved in 2016, expected to take effect in early 2018). Many of IAIA’s SIA experts attending greatly appreciated the opportunity to share their experiences and contribute their knowledge to the World Bank as it shapes its new guidance notes and practices. Participants also appreciated the learning opportunity the workshop created. As experts in their fields, many acknowledged that the workshop’s topic is difficult and challenging for all experts around the globe, and so the workshop allowed the experts to learn more about this challenging area of work and to build upon their own professional networks. Given the value and productivity of this event, IAIA plans to host more workshops like this one in the years ahead.

Introducing IAIA at the IUCN World Conservation Congress 2016
Honolulu, Hawaii, USA | September 2016

In 2016 IAIA became a member of the International Union for Conservation of Nature (IUCN). To introduce IAIA to IUCN members, IAIA and the Zoological Society of London (ZSL) hosted an event at IUCN’s World Conservation Congress 2016 entitled “Improving impact assessment for the natural world: An introduction to IAIA.” The objective was to introduce IAIA to IUCN members and formulate aspirations for how the two organizations can work together to improve impact assessment for nature’s benefit. The event was chaired by the IAIA Biodiversity and Ecology Section’s co-chair Elizabeth Clarke (ZSL), with welcoming words provided by Steve Edwards (IUCN) and participation by several IAIA biodiversity experts.

The event was well-attended, with over 69 participants from organizations spanning 25 countries. Several potential areas for collaboration were suggested, such as partnering on future workshops and training events, as well as developing best practice guidance. We are very excited to be a new member of the IUCN community and look forward to working together in the years to come.

IAIA Johannesburg Roundtable: Impact Assessment and Sustainability Challenges in Africa
Johannesburg, South Africa | November 2016

The IAIA Board of Directors and members of the IAIA18 Organizing Committee convened stakeholders from a cross-section of organizations involved in impact assessment in Africa. The meeting aimed to (1) introduce IAIA and the IAIA18 conference to organizations who may be interested in participating in IAIA18; (2) discuss these organizations’ priorities as they relate to environmental, social, health and/or economic issues, particularly related to impact assessment (projects and policies); and (3) build a network of organizations in South Africa to help bring the IAIA18 conference to fruition.
Webinars
IAIA began developing its webinar program in 2016, with two webinars offered toward the end of the year:
- November: “Environmental Risk Assessment (ERA) in the Food Chain” presented by Jean-Roger Mercier and Ben Cave
- December: “Resettlement and Impact Assessment – Points of Intersection” presented by Liz Wall


New Translations
Thanks to translations provided by Ana Roque on behalf of APAI, IAIA was able to offer FasTips 1-9 in Portuguese. Also in 2016, Akiko Urago translated FasTips 1-7 and several other IAIA documents into Japanese. To access these and other IAIA translations in Portuguese, Japanese, French, Russian, and more, visit www.iaia.org.

New FasTips
- No. 13: Ecosystem Services in SEA for Spatial Planning
- No. 14: Assessing Significance in Impact Assessment of Projects

www.iaia.org
IAIA formally launched its redeveloped website in January 2016 with a clean, updated look and a streamlined user interface. Based on the analytics below, the redesign was incredibly successful with all of the numbers showing significant increases. By making all components of our website mobile-compliant, we increased our visibility on Google, which has certainly contributed to these amazing increases. With people staying on the IAIA site almost twice as long as before, they are either finding more content of interest to them or consuming the content for longer periods of time. One of IAIA’s redesign goals was to make the site more user-friendly and the content easier to find.
Impact Assessment and Project Appraisal (IAPA) Journal

- IAIA, Taylor & Francis, and the Environmental Impact Assessment Journal Corp. (EIAJC) of China signed an agreement in 2016 that allows for all future IAPA abstracts and one select article per volume to be translated into Mandarin Chinese and made freely available on the EIAJC website. This arrangement will make articles in IAPA potentially known to thousands more practitioners in China and the Asian region.

- IAPA was accepted into Thomson Reuters’ ISI Impact Factor. The impact factor (IF) is a measure of the frequency with which the average article in a journal has been cited in a particular year and used to measure the importance or rank of a journal by calculating the times its articles are cited.

- In 2016 Elsevier released its own Impact Factor called CiteScore, in which IAPA was ranked 26 out of 569 journals for the field “Geography, Planning & Development.” This places IAPA in the top 5% of journals in this category.

- The IAIA Editorial Board selected “Connecting the strategic to the tactical in SEA design: An approach to wetland conservation policy development and implementation in an urban context” by Anton Sizo, Bram Noble, and Scott Bell as the best paper of 2016.

- With 371 downloads in 2016, the most downloaded article was also the best paper of 2016, as chosen by the Editorial Board: “The significance spectrum and EIA significance determinations” by Alan Erlich and William Ross.

- There were 2,186 full-text downloads through the referral link on the IAIA member page in 2016.
Corporate members

**Stewardship Level**
- Sichuan Tianyu Petroleum | China

**Standard Level**
- Bhutan Power Corporation | Bhutan
- CESI S.p.A. | Italy
- ESSA Technologies | Canada
- Hydro-Québec | Canada
- Impacto Social Consultores | Mexico
- NORAD | Norway
- Netherlands Commission for Environmental Assessment | Netherlands
- Risk Sciences International | Canada
- Synergy Global Consulting Ltd | United Kingdom

**Associated organizations**
- California Association of Environmental Professionals (USA) (NEW)
- Center for Research in Corporate Governance & Financial Regulation—Bogazici University (Turkey) (NEW)
- China Association for Environmental Impact Assessment (CAEIA)
- Environmental Institute of Australia and New Zealand (EIANZ)
- Secrétariat international francophone pour l’évaluation environnementale (SIFÉE)
- University Institute of Impact Assessment (India) (NEW)

**Members by region**

<table>
<thead>
<tr>
<th>Region</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>North &amp; Central America</td>
<td>459</td>
</tr>
<tr>
<td>Africa</td>
<td>246</td>
</tr>
<tr>
<td>Asia</td>
<td>422</td>
</tr>
<tr>
<td>Australia &amp; Oceana</td>
<td>134</td>
</tr>
<tr>
<td>Europe</td>
<td>362</td>
</tr>
<tr>
<td>South America</td>
<td>68</td>
</tr>
</tbody>
</table>

1,691 members

118 countries

>5,000 members when IAIA’s 18 Affiliates are included

Facts and figures as of 31 December 2016
IAIA’s branches in Japan and Ireland-UK were busy in 2016 working on the annual conference and a special symposium (see page 5), but IAIA’s Washington Area Branch (WAB) was busy, too. The WAB met regularly in 2016. Guest speakers covered a range of topics of interest to the international development community, and the Branch drew on the knowledge and experience of colleagues at the World Bank, International Finance Corporation, Inter-American Development Bank, and other international lenders and consultants. Learn more about WAB’s 2016 activities at http://www.iaia.org/washington-area-branch.php

Affiliates

- **Brazil**: Associação Brasileira de Avaliação de impacto (ABAI)
- **Cameroon**: Cameroon Association for Environmental Assessment (ACAMEE)
- **China**: Committee of Chinese Society for Environmental Science (CSES) (NEW)
- **Germany**: UVP-Gesellschaft e.V.
- **Ghana**: IAIA-Ghana
- **Iran**: Iranian Association for Environmental Assessment (IAEA)
- **Italy**: IAIA-Italia
- **Korea**: Korea Society of Environmental Impact Assessment (KSEIA)
- **Mozambique**: Associação Moçambicana de Avaliação do Impacto Ambiental (AMAIA)
- **New Zealand**: New Zealand Association for Impact Assessment (NZAIA)
- **Nigeria**: Association for Environmental Impact Assessment of Nigeria (AEIAN)
- **Ontario, Canada**: Ontario Association for Impact Assessment (OAIA)
- **Portugal**: Associação Portuguesa de Avaliação de Impactes (APAI)
- **Québec, Canada**: Association québécoise pour l’évaluation d’impacts (AQEI)
- **South Africa**: International Association for Impact Assessment South Africa (IAIA SA)
- **Spain**: IAIA-Spain
- **Western and Northern Canada**: IAIA-WNC
- **Zambia**: Impact Assessment Association Zambia (IAAZ)

Special-interest Sections

- Agriculture, Forestry and Fisheries
- Biodiversity and Ecology
- Climate Change
- Corporate Stewardship and Risk Management
- Cultural Heritage
- Disasters and Conflict
- Health
- Indigenous Peoples
- Oil, Gas and Renewable Fuels
- Power Generation and Transmission
- Public Participation
- Social Impact Assessment
- Students and Young Professionals

Branches

- Ireland-UK Branch
- Japan Branch
- Washington Area Branch (USA)
Revenue in 2016 was 12% lower than 2015, which is offset by a reduction in spending of 21%, resulting in a higher net income than 2015. It should be noted that about $96,000 in conference revenue and expenses were received and paid in Yen directly through IAIA’s Japan Branch, and this $96,000 is not reflected on IAIA’s financial statements as it normally would be. For comparison purposes, adding $96,000 to both 2016 revenue and expenses results in revenue 5% lower than 2015 and expenses 13% lower. Relative to 2015, IAIA16 was less costly than the IAIA15 conference because it was smaller.

Income is largely dependent on the annual conference, although a number of smaller symposia and the hosting of special meetings have added revenue and improved IAIA’s profile in EA practice globally. Membership dues were lower than in 2015, primarily as a result of a lower number of attendees at IAIA16 in Japan compared to IAIA15 in Italy. Personnel expenses increased with the appointment of an additional staff member.

We have continued to strengthen our financial security with the Financial Sustainability Fund in place to cover at least two years of operational expenditure in the event of large unforeseen expenses. This fund is diversely and responsibly invested, while we are currently developing investment guidelines to further reflect IAIA’s mission and values in our investment portfolio. Overall, IAIA’s investments generated a 2.7% return on investment during 2016.

Morgan Hauptfleisch

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**Statement of Assets, Liabilities, and Equity**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 16</th>
<th>Dec 31, 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>771,499</td>
<td>622,086</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>11,468</td>
<td>12,423</td>
</tr>
<tr>
<td>Other Assets</td>
<td>1,208,168</td>
<td>1,176,573</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>1,991,135</strong></td>
<td><strong>1,811,082</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES &amp; EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>1,104</td>
<td>1,826</td>
</tr>
<tr>
<td>Payroll Liabilities</td>
<td>2,306</td>
<td>3,518</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>3,410</td>
<td>8,551</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial Sustainability Fund</td>
<td>1,160,000</td>
<td>1,160,000</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>642,231</td>
<td>564,356</td>
</tr>
<tr>
<td>Net Income</td>
<td>185,463</td>
<td>77,875</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td><strong>1,987,725</strong></td>
<td><strong>1,892,231</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>1,991,135</strong></td>
<td><strong>1,811,082</strong></td>
</tr>
</tbody>
</table>

---

**IAIA’s strategic focus areas**

1. **Extend IAIA’s reach**

2. **Strengthen IAIA’s partnerships & collaborations**

3. **Enhance IAIA’s knowledge sharing and capacity building mandate**

4. **Ensure IAIA’s organizational sustainability**
### IAIA Investments by Sector

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health care</td>
<td>30.3%</td>
</tr>
<tr>
<td>Information technology</td>
<td>22.3%</td>
</tr>
<tr>
<td>Consumer discretionary</td>
<td>10.2%</td>
</tr>
<tr>
<td>Financials</td>
<td>9.8%</td>
</tr>
<tr>
<td>Industrials</td>
<td>9.8%</td>
</tr>
<tr>
<td>Consumer staples</td>
<td>7.5%</td>
</tr>
<tr>
<td>Materials</td>
<td>4.3%</td>
</tr>
<tr>
<td>Energy</td>
<td>3.5%</td>
</tr>
<tr>
<td>Real estate</td>
<td>0.8%</td>
</tr>
<tr>
<td>Telecom services</td>
<td>0.7%</td>
</tr>
<tr>
<td>Utilities</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

**Note:** All figures are reported in US dollars.

---

### Fiscal Summary

**Statement of Activity | Cash Basis**

<table>
<thead>
<tr>
<th>Ordinary income/Expense</th>
<th>Jan - Dec 16</th>
<th>Jan - Dec 15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Grants &amp; Contracts</td>
<td>$84,769</td>
<td>$57,004</td>
</tr>
<tr>
<td>Memberships</td>
<td>160,634</td>
<td>196,760</td>
</tr>
<tr>
<td>Member Donations</td>
<td>320</td>
<td>3,120</td>
</tr>
<tr>
<td>Career Central Revenue</td>
<td>854</td>
<td>98</td>
</tr>
<tr>
<td>Advertising</td>
<td>-</td>
<td>3,555</td>
</tr>
<tr>
<td>Professional Dev Program</td>
<td>13,500</td>
<td>-</td>
</tr>
<tr>
<td>Community Connect Program</td>
<td>20,847</td>
<td>-</td>
</tr>
<tr>
<td>Non-Conference Training</td>
<td>150</td>
<td>-</td>
</tr>
<tr>
<td>Royalties - IAPA</td>
<td>24,857</td>
<td>26,300</td>
</tr>
<tr>
<td>Royalties - Other</td>
<td>246</td>
<td>-</td>
</tr>
<tr>
<td>Book/Proceedings Sales</td>
<td>65</td>
<td>95</td>
</tr>
<tr>
<td>Conferences</td>
<td>792,562</td>
<td>807,895</td>
</tr>
<tr>
<td>Special Meetings</td>
<td>81,423</td>
<td>250,280</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$1,180,228</td>
<td>$1,345,106</td>
</tr>
<tr>
<td><strong>Expense</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Service Charges</td>
<td>5,995</td>
<td>6,932</td>
</tr>
<tr>
<td>Investment Fees</td>
<td>17,159</td>
<td>17,352</td>
</tr>
<tr>
<td>Committee Expenses</td>
<td>1,133</td>
<td>938</td>
</tr>
<tr>
<td>Computer and Software Services</td>
<td>28,059</td>
<td>33,252</td>
</tr>
<tr>
<td>HQ Personnel</td>
<td>466,789</td>
<td>391,968</td>
</tr>
<tr>
<td><strong>Portion applied to event budgets</strong></td>
<td>(207,161)</td>
<td>(352,497)</td>
</tr>
<tr>
<td>Rent</td>
<td>13,200</td>
<td>13,200</td>
</tr>
<tr>
<td>New/Renewal Memberships</td>
<td>283</td>
<td>403</td>
</tr>
<tr>
<td>Imp. Assessment/Proj Appraisal</td>
<td>4,174</td>
<td>11</td>
</tr>
<tr>
<td>Board Support</td>
<td>24,471</td>
<td>16,096</td>
</tr>
<tr>
<td>Office Operating Expense</td>
<td>11,067</td>
<td>9,166</td>
</tr>
<tr>
<td>Special Publications</td>
<td>72</td>
<td>2,937</td>
</tr>
<tr>
<td>Special Group Proceeds</td>
<td>1,702</td>
<td>-</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>79,828</td>
<td>86,636</td>
</tr>
<tr>
<td><strong>Portion applied to event budgets</strong></td>
<td>(28,000)</td>
<td>(56,375)</td>
</tr>
<tr>
<td>Scholarships</td>
<td>4,718</td>
<td>2,470</td>
</tr>
<tr>
<td>Professional Development Prgm</td>
<td>1,141</td>
<td>-</td>
</tr>
<tr>
<td>Community Connect Prgm</td>
<td>108</td>
<td>-</td>
</tr>
<tr>
<td>Exec Dir Office and Travel</td>
<td>13,696</td>
<td>6,933</td>
</tr>
<tr>
<td>Marketing Expense</td>
<td>1,116</td>
<td>965</td>
</tr>
<tr>
<td>Liaison Activity</td>
<td>5,320</td>
<td>620</td>
</tr>
<tr>
<td>Carbon Offsets</td>
<td>300</td>
<td>410</td>
</tr>
<tr>
<td>Depreciation Expense</td>
<td>4,078</td>
<td>4,995</td>
</tr>
<tr>
<td>Amortization Expenses</td>
<td>462</td>
<td>462</td>
</tr>
<tr>
<td>Miscellaneous Expense</td>
<td>12</td>
<td>-</td>
</tr>
<tr>
<td>Conferences</td>
<td>478,108</td>
<td>922,003</td>
</tr>
<tr>
<td>Special Meetings</td>
<td>97,118</td>
<td>183,196</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>$1,024,747</td>
<td>$1,282,073</td>
</tr>
<tr>
<td><strong>Net Ordinary Income</strong></td>
<td>155,481</td>
<td>53,033</td>
</tr>
<tr>
<td><strong>Other Income/Expense</strong></td>
<td>30,013</td>
<td>24,842</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>$185,494</td>
<td>$77,875</td>
</tr>
</tbody>
</table>
IAIA is proud to recognize the financial contributions of members, industry, and government who collaborate with us to help sustain this organization. Below are the partners who have contributed over the past three years and their total cumulative contributions.

### Highest Levels of Contributions to IAIA
- Oil for Development (NORAD) ($990,000)
- Government of Canada/Canadian Environmental Assessment Agency ($270,000)
- International Mining for Development Centre ($200,000)
- Inter-American Development Bank ($270,000)
- World Bank Group ($180,000)
- Asian Development Bank ($150,000)

### $50,000+ IAIA Global Leadership Club
- European Investment Bank
- ERM
- Golder Associates
- Odebrecht

### $25,000+ IAIA Resilience Club
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- Charlotte Bingham
- European Commission
- Export Development Canada
- HydroQuébec
- Japan International Cooperation Agency
- Québec Government
- Tourism Authority of Panama (ATP)

### $10,000+ IAIA Strategic Initiatives Club
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- Continuum Social and Environmental Services
- Fisheries and Oceans Canada
- Nagoya Convention and Visitors Bureau
- SAFIMET
- Stantec
- Toyota
- UNESCO
- Vale

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- CHANGEDESIGNWORKS Co. Ltd.
- Cobat
- Colbún
- D’Appolonia S.p.A
- Engineers Canada
- Gran Tierra Energy Inc.
- The Intergovernmental Forum on Mining, Minerals, Metals and Sustainable Development (IGF)
- Japan Bank for International Cooperation
- Korea Environment Institute
- Mizuho Bank, Ltd
- Nagoya Congress Center
- OURANOS
- Patrimoine canadien/Canadian Heritage
- Rio Tinto
- SRK Consulting
- Sumitomo Mitsui Banking Corporation
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- Conservation International Colombia
- EA International, LLC
- Government of the Northwest Territories, Canada
- Microsoft Srl
- Nunavut Impact Review Board
- Observatoire international de la santé et des services sociaux
- Proceed Solutions
- Sumitomo Life Insurance Company
- Weston Fisher

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- Google
- Intrinsik
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- Nippon Life Insurance Company
- Prizma
- SCDS
- Techno Chubu Co., Ltd.
- Yachiyo Engineering Co., Ltd.
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Impact assessment, simply defined, is the process of identifying the future consequences of a current or proposed action. Members of IAIA believe that impact assessment is a practical tool for helping meet today’s needs without compromising the opportunities of future generations.

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